

RECORD OF PROCEEDINGS
MINUTES OF THE GRANDVIEW HEIGHTS SCHOOLS BOARD OF EDUCATION
Regular Meeting – December 13, 2023

The Grandview Heights Schools Board of Education met in regular session in the Larson Middle School Media Center.

Call to Order: President Emily Gephart called the meeting to order at 7:00 p.m.

| | | |
|------------------|------------------|-----------------|
| Roll Call | Members Present: | Members Absent: |
| | Eric Bode | |
| | Emily Gephart | |
| | Kevin Gusé | |
| | Katie Matney | |
| | Molly Wassmuth | |

The Pledge of Allegiance was said.

Board Meeting Minutes

Recommendation for Approval (Motion 24-035) Mr. Bode moved to approve the following meeting minutes:

1. Regular Meeting, November 8, 2023
2. Special Meeting, November 30, 2023

Mr. Gusé seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Presentation: Social Emotional Learning and Mental Health – Rob Brown, Chief Student Growth and Development Officer

Mr. Rob Brown presented to the Board on Social Emotional Learning and how the district uses the Multi-Tiered System of Supports to ensure that all students K-12 receive the support they need socially and emotionally. A copy of the presentation is attached to this official record of the Board of Education meeting minutes

Superintendent's Report

DAY OF SERVICE: Teaching and Learning – District Wide – Community Engagement All in One

On November 28, Grandview Heights Schools engaged in a district wide DAY OF SERVICE reflective of our Strategic Plan priorities. The learning was personalized and grade level appropriate, self-directed, and enabled student ownership as well as providing an internal and external cultural and community experience. The DAY OF SERVICE created opportunities ensuring all students and staff felt a sense of belonging and well-being by learning and working together for the greater good. Throughout the day our students felt safe and secure in an environment that is spacious, accommodating, and well managed enabling them to focus on the work and learning at hand.

At Stevenson Elementary, each grade level focused on a different organization, or way that they could make a difference in their community. Kindergarten partnered with Faith Mission and conducted a hygiene drive to provide those who visit the shelter with hygiene products when they enter. I was able to deliver those to the shelter and the donations were met with gratitude and joy. First grade worked with Neighborhood Services Food Pantry to contribute to their Holiday Boxes for families in need. Second grade is kicking off their Winter Wishes Drive with Riverview International Services where they will be collecting winter items for those in need (please see the attachment). Third grade worked with Seeds of Caring to create holiday cards and ornaments for people in senior living facilities who may be alone during this time. Thank you so much for all of your support in helping our students see how they can make a difference!

What did this week's DAY OF SERVICE look like at Larson Middle School? It was all hands and hearts on deck with students creating stashes of birthday cards and collecting and assembling care packages for Star House, central Ohio's only drop-in center for youth ages 14-24 who are experiencing homelessness while other students were making wonderful, soft gift blankets for children in foster care.

At Grandview Heights High School, the DAY OF SERVICE presented as a Mini-Conference and it was a complete success! Thank you to The Salvation Army, Bobcat Boosters, Franklin Co. Dog Shelter, Families4Families, Girls on the Run, Home for Families, Huckleberry House, Rosanne Rosen, and Start Talking Grandview! Students attended break-out sessions with each organization to learn about what they do and, more importantly, how they can offer impact.

One early outcome: Our service-oriented clubs are joining together to organize a "super club" huge all-school drive for the groups that presented on our day of service!

In support of DAY OF SERVICE activities, students enrolled in our before and after school childcare program Kids' Club have participated in a variety of service projects lately creating placemats for Meals on Wheels and letters and art for Operation Gratitude, participating in quizzes to earn grains of rice - benefiting The United Nations World Food Programme, and making salt dough ornaments and thank you notes for the Grandview Heights Divisions of Fire and Police as well as Holiday Cheer Gift Bags for seniors through Boulevard Presbyterian Church's Christmas Box Project

Community Engagement – Upcoming and Kudos

Save the Date – On Wednesday, January 24, at 6:30 p.m., at Stevenson Elementary where we will hold a Community Engagement Meeting to share progress thus far regarding the Stevenson Elementary aspects of our Facilities Master Plan. We will also host community building tours of Stevenson Elementary and Larson Middle School as a part of our community engagement efforts. We will send a postcard invitation to every residence and business as well.

Starting this winter, all home High School Girls/Boys basketball games and wrestling meets will be livestreamed on our HUDL Fan Team site. Find the link at ghathletics.org. Athletics live Streams will no longer be available through the Grandview Heights YouTube channel.

On November 13, A full high school auditorium of Grandview Heights student-athletes, coaches, parents, and community members welcomed former Ohio State Football player and mental health advocate Harry Miller, in collaboration with the OSU LiFESports Coach Beyond Program. Miller delivered an excellent talk on mental health.

Business and Finance

Finance Presentation

Treasurer Beth Collier presented the following financial highlights:

General Fund (001)

- General Fund Revenues
 - Taxes – \$7.1 million 2nd half settlement rec'd; 45.2% of budget.
 - State Funding – 48.4% of budget.
 - Property Tax Allocation – 2nd half settlement rec'd; 48.7% of budget.
 - Grandview Yard – \$2,459,047 million rec'd; 49.0% of budget.
 - Interest Earnings (Other Revenue) for November 2023: \$52,827.34 (\$326,521.12 FYTD).
- General Fund Expenditures
 - FYTD Budget: 5 months (41.7%)
 - Total FY Expenditures: 42.7% of budget
- General Fund Investments
 - US Bank Investment account: average yield to maturity 2.95%
 - Star Ohio Yield – 5.59%

Construction Fund (004):

- Interest Earnings for November, 2023: \$2,549.87
- Interest Earnings Project-to-Date: \$2,020,953 (net of investment advisory fees)
- Current Fund Balance: \$534,975.99
- Star Ohio: 5.59% yield on remaining cash balance.

Permanent Improvement Fund (003):

- Unreserved Fund Balance: \$212,445.76
- Upcoming/ongoing projects:
 - Track Replacement
 - Stevenson master programming
 - GHHS Auditorium Projector
 - Grounds Utility Vehicle
 - GHHS fitness center water fountain/exterior hose bibs

Annual Bond Millage Setting Process:

- Overview of Process
 - Calculated and adjusted annually
 - Certification to Franklin County Auditor (**Nov. 1st**)
 - How much is on hand in the Debt Service Fund?

- How much are the required debt service payments next year?
- What other sources of funds does GHS have to help make the debt payments? **(\$908,906 Grandview Yard TIF revenue)**
- County Auditor will calculate the necessary millage **(3.25 mills)**
- Millage calculation is sent to the school district for approval **(Nov 28th)**
- New bond millage rate goes into effect **(January, 2024)**

Recommendations for Approval (Motion 24-036) Mr. Bode moved to approve the following:

1. November Financial Reports

Recommend the board approve the November 2023 financial reports.

2. Budget Adjustments

Recommend the Board approve the following adjustments:

Estimated Revenue

| | |
|--------------------------|------------|
| Model UN (200-9124) | \$5,500.00 |
| Cross Country (300-9117) | 1,420.00 |
| Swimming (300-9120) | 2,000.00 |

Appropriations

| | |
|----------------------------|------------|
| Model UN (200-9124) | \$5,500.00 |
| Cross Country (300-9117) | 6,420.00 |
| Swimming (300-9120) | 2,000.00 |
| Boys Basketball (300-9113) | 4,000.00 |

3. Then and Now Certification

Recommend the Board approve the following then and now certifications:

- PO 41929, Cal Zipf Lock Shop, keys
- PO 42195, Speer, repairs
- PO 42202, 42167, National Council of Teachers, membership/conference
- PO 42206, Ohio High School Speech League, dues
- PO 42210, Steve Hedge, classroom supplies
- PO 42214, football security
- PO 42236, Stephanie Doran, supplies
- PO 42242, EMIS LINQ, hosting and support
- PO 42257, Procare Software, Kids Club billing software
- PO 42266, OVIS, security monitoring
- PO 42254, School Nutrition Association, dues
- PO 42147, Southwest Licking Local Schools, cross country entry fee
- PO 42296, Outdoor Home Services, lawn service
- PO 42297, Cornwell Lawn and Landscaping, lawn service
- PO 42288, Vincent Huzicka, accompanist
- PO 42285, Rachel Smith, classroom supplies
- PO 42244, VISA, website support subscription
- PO 42180, VISA, instructional subscription
- PO 42181, VISA, instructional subscription
- PO 42272, VISA, shipping
- PO 42035, Rob Brown, parking reimbursement
- PO 42306, Uline, shipping
- PO 42304, Wisconsin Center for Education Products, workshop
- PO 42309, Beth Collier, parking reimbursement
- PO 42289, Minutemen Press, printing
- PO 42386, Village Trophy, athletic awards

4. Asset Disposal

Recommend the Board approve the disposal of obsolete assets.

5. Baker Tilly Contract
Recommend the Board approve an engagement letter appendix with Baker Tilly for the preparation of 2024 Grandview Yard TIF revenue projections.
6. Pitney Bowes
Recommend the Board approve an agreement with Pitney Bowes for the lease of a postage machine.
7. Ohio School Consortium RFP for National Gas
Recommend the Board approve the following resolution for the RFP for national gas service.

AUTHORIZING META SOLUTIONS, ACTING JOINTLY AS A MEMBER OF THE OHIO SCHOOL CONSORTIUM ("CONSORTIUM"), TO ISSUE A REQUEST FOR PROPOSAL FOR THE PURCHASE OF COMPETITIVE RETAIL NATURAL GAS SERVICE FROM THE LOWEST AND BEST BIDDER SUBMITTED TO CONSORTIUM AND AUTHORIZING THE BOARD TO PURCHASE COMPETITIVE RETAIL NATURAL GAS SERVICE FROM SUCH BIDDER.

WHEREAS, the School District is a member of META Solutions, a body authorized by state statute to aggregate the purchasing needs of schools and of related nonprofit educational entities so as to take advantage of economies of scale when purchasing essential products and services;

WHEREAS, in prior years, META Solutions has joined with other school districts and educational purchasing councils, acting jointly as a member of the Consortium, to conduct a Request for Proposal ("RFP") for competitive natural gas service commencing on or about mid-February 2024;

WHEREAS, through prior RFP processes, the Consortium has selected the lowest and best bids submitted in response to RFPs; and the School District has previously elected to enter into a Master Supply Agreement with the lowest and best bidder for competitive retail natural gas service for all of the School District's natural gas supply;

WHEREAS, the Consortium intends to issue a new RFP for competitive retail natural gas service commencing with the July, 2025 billing cycle and terminating no later than the end of the June, 2030 billing cycle for participating school districts and education purchasing councils;

WHEREAS, the School District wishes to participate in this upcoming RFP process and potentially execute a Master Service Agreement with the lowest and best RFP bidder; and

WHEREAS, the Superintendent or the Superintendent's designee will review the lowest and best bid and corresponding terms when the RFP is concluded and determine whether the RFP resulted in the lowest and best bid for competitive retail natural gas service for all of the School District's natural gas supply.

NOW, THEREFORE, BE IT RESOLVED BY GRANDVIEW HEIGHTS CITY SCHOOL DISTRICT, COUNTY OF FRANKLIN, STATE OF OHIO, as follows:

Section 1. The Board of Education of the School District does hereby consent, as a member of META Solutions to the conducting of an RFP process by the Consortium for competitive retail natural gas service commencing with the July, 2025 billing cycle and terminating no later than the end of the June, 2030 billing cycle, with bids to be submitted for one, two and three year periods on such terms and conditions as the Consortium deems appropriate.

Section 2. The Board of Education of the School District does hereby authorize the Superintendent or the Superintendent's designee to execute a Master Supply Agreement between the School District and the lowest and best bidder in the RFP so long as the Superintendent or his appointee finds that the price reflects the results of a public and competitive RFP process.

Section 3. The Board of Education hereby directs the Treasurer to review the lowest and best bid once received and the Master Supply Agreement and determine if the School District has sufficient funds to certify this resolution and, if the Treasurer so finds, to certify this resolution.

8. Concord Theatricals Musical Agreement
Recommend the Board approve an agreement with Concord Theatricals for the spring musical production of The Sound of Music.

9. Orton Gillingham Services
Recommend the Board approve a correction to the contract with Christina Wackler for OG services, with the end date changed from December 18, 2023, to December 20, 2023.

10. Medication Distribution Stipend
Recommend the Board approve a stipend for medication distribution on GHHS overnight trips as follows:

For overnight trips within the United States, a certified staff member and/or school nurse who is administering medication qualifies for a medication distribution stipend of \$100/day, up to a \$500 maximum.

For trips abroad, a certified staff member who is administering medication, which is in addition to duties assigned as a chaperone, qualifies for the stipend of \$100/day, up to a \$500 maximum. A school nurse who attends as a chaperone, with the primary duty to administer medication, will not receive the stipend.

There is no stipend for day trips.

The stipend will be based on the total number of medications requiring distribution for each day of the overnight trip:

The ratio will be one chaperone for each 15 medication distributions.

If a trip has less than 15 medication distributions, the stipend still applies for the overnight trip as the responsibility of distributing medications still applies.

One medication distribution is described as each type of medicine (not per student). Ex: if a student has 3 different types of medications requiring distribution, this counts as 3 medication distributions.

In order to receive payment, the staff member must complete the "GHHS Field Trip Medication Distribution Stipend" form located on the Staff Resource Site and submit it to the Treasurer's Office.

11. Memorandum of Understanding – Head Custodian
Recommend the Board approve a Memorandum of Understanding with the Grandview Heights Educational Support Staff Association (GHESSA) for the position of Head Custodian.

12. Concord Addis
Recommend the Board approve a proposal from Concord Addis to provide building maintenance cost estimating services for Stevenson Elementary.

13. Donations
Recommend the Board accept the following donations:

- a. \$2,500 from The Gene Haas Foundation to the GHHS FIRST Robotics Team
- b. Camera equipment (Canon 30D DSLR, Canon EFS 18-55 mm lens, Canon EFS 10-22 mm lens, Canon battery charger with two batteries, and San Disk 2 GB compact flash cards) from John McManus to the GHHS Art Department and Yearbook Club
- c. 72 small cookies from Lion Cub Cookies for Human Resource meetings

Donations to the Boys Basketball Fund from the Basketball Alumni Game

- a. \$177 in cash donations
- b. \$50 from Molly and Bob Ghiloni
- c. \$50 from Kristin and Tim Hawk

Donations to the Athletic Department in support of the Harry Miller speaking engagement

- a. \$5 from Stephanie Herman
- b. \$10 from James Roediger
- c. \$20 from Sam Younkin
- d. \$20 from Megan Murphy
- e. \$5 from Corissa Gracan
- f. \$5 from Lynn Harris
- g. \$5 from Jon Ohlinger
- h. \$20 from Madeline Burton

Mrs. Matney seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Personnel

Recommendations for Approval (Motion 24-037) Mrs. Matney moved to approve the following:

1. Classified Resignations

Recommend the Board accept the following classified resignations:

- a. Alyssa Van Ausdal; Cook/Cashier, effective 11/30/23
- b. Edward Jackson-Williams; Custodian, effective 12/1/23

2. Classified Substitute

Recommend the Board approve the following classified substitute:

- a. Rich Bernadella; Substitute Data Assistant, \$25.00 per hour, effective date TBA; pending successful results of background checks

3. Supplemental Contracts

Recommend the Board approve the following supplemental contracts for the 2023-2024 school year:

Non-Certificated

- a. Charlie Ferguson; Swimming, Assistant Varsity Coach (.50 FTE), V-1-2, \$1,390.35
- b. Jeremy Evans; Wrestling, JV Coach (.60 FTE), IV-2-5, \$2,363.60

4. Rescind Supplemental Contract

Recommend the Board rescind the approval for the following supplemental contract for the 2023-2024 school year:

- a. Hudson Jump; Wrestling, JV Coach (.60 FTE), IV-1-1, \$1,946.49

5. Stipend Contracts

Recommend the Board approve the following stipend contract for the 2023-2024 school year:

Non-Certificated

- a. Britney Payne; Non-School Event Coordinator (.75 FTE), \$3,375

6. FMLA Requests

Recommend the Board approve the following FMLA requests for the 2023-2024 school year:

- a. Jim Foster; effective 11/1/2023, up to 8 weeks of leave
- b. Laura Turner; effective date is estimated to be 4/1/2023, up to 12 weeks of leave
- c. Jamie McClary; effective 12/1/23 – 1/5/23

7. Job Descriptions

Recommend the Board approve the following updated job descriptions:

- a. Human Resources Coordinator
- b. Assistant Treasurer

8. Supplemental Contract Payment
Recommend the Board approve the following supplemental payment that exceeded the contract amount (for minimum wage requirements):
 - a. Cana Ingalls, Assistant Cross Country Coach - \$4.65

9. Kids' Club Personnel
Recommend the Board approve the following Kids' Club new hire:
 - a. Alecia Carpenter; Recreation Leader, \$15.46 per hour, effective 11/29/23

10. Kids' Club Personnel Changes
Recommend the Board approve the following changes Kids' Club personnel changes, effective 12/4/23
 - a. Savannah Youngholm, from Recreation Leader to Team Leader; \$16.34 per hour
 - b. Lindy Hinkle, from Recreation Leader to Team Leader; \$15.80 per hour

11. Kids' Club Resignations
Recommend the Board accept the following Kids' Club Resignations:
 - a. Deja Hale; Recreation Leader, effective 11/7/23
 - b. Kaia Janson; Recreation Leader, effective 11/27/23

Mrs. Gephart seconded the motion

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Board Policy and Procedure

Recommendations for Approval (Motion 24-038) Mr. Gusé moved to approve the following:

1. Board Policies – Final Reading
Recommend the Board approve the following policies on final reading:
 - a. DH – Bonded Employees and Officers
 - b. GCL – Professional Staff Development Opportunities
 - c. JECBD – Intradistrict Open Enrollment
 - d. JK – Employment of Students
 - e. IGCf-R – Home Instruction
 - f. BBFA – Board Member Conflict of Interest
 - g. DJB – Petty Cash Accounts
 - h. DM – Deposit of Public Funds
 - i. EBCD – Emergency Closing
 - j. EF/EFB – Food Service Management/Free and Reduced Priced Food Services
 - k. GBCC – Staff Dress and Grooming
 - l. GBG – Staff Participation in Political Activity
 - m. GBI – Staff Gifts and Solicitations
 - n. GCB-1 – Professional Staff Contracts and Compensation Plans
 - o. GCE – Part-Time and Substitute Professional Staff Employment
 - p. GCPD – Suspension and Termination of Professional Staff Members
 - q. IGBEA – Reading Skills Assessments and Interventions
 - r. IGBEA-R – Reading Skills Assessments and Interventions
 - s. IGCf – Home Education
 - t. IIA – Instructional Materials
 - u. IKE – Promotion and Retention of Students
 - v. IL – Testing Programs
 - w. JEA – Compulsory Attendance Ages
 - x. JEC – School Admission
 - y. JECE – Student Withdrawal from School
 - z. JED-R – Student Absences and Excuses
 - aa. JEDA – Truancy
 - bb. JEG – Exclusions and Exemptions from School Attendance

- cc. JHCD – Administering Medicines to Students
- dd. JN – Student Fees, Fines, and Charges
- ee. KI – Public Solicitations in the Schools
- ff. EBCD-R – Emergency Closings
- gg. IGD – Co-Curricular and Extracurricular Activities
- hh. IGDJ – Interscholastic Athletics
- ii. IGDK – Interscholastic Extracurricular Eligibility
- jj. JECBC – Admission of Students from Non-Chartered or Home Education
- kk. JECBD – Intradistrict Open Enrollment
- ll. KJA – Distribution of Materials in the Schools
- mm. IKAB – Student Progress Reports to Parents

Mrs. Matney seconded the motion

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, no.

Ms. Wassmuth explained that she was voting no specifically on policies GBCC and GBG because she felt they were vague.

Motion carried 4-1.

Curriculum and Instruction

Teaching and Learning Committee

Mrs. Matney reported the Teacher and Learning Committee met yesterday. Mrs. Ullum reported to the committee at the meeting on the groups of staff that are working on evaluating grading policies, pedagogy, and pathways. The Committee also discussed the district-wide day of service.

Recommendation for Approval (Motion 24-039) Mr. Gusé moved to approve the following:

1. Recommendation for Early Release on April 8, 2024

Recommend the Board approve the following recommendation for early release on April 8, 2024, due to the solar eclipse.

On Monday, April 8, 2024, at approximately 3:00 p.m. Grandview Heights will experience either a true total solar eclipse or a near total solar eclipse. To ensure the safety of our students and staff, it is recommended the district have an early release beginning at 11:30 a.m. on April 8, 2024.

Mrs. Gephart seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Co-Curricular Activities and Extracurricular Activities

Recommendation for Approval (Motion 24-040) Mr. Gusé moved to approve the following:

1. Volunteers

Recommend the Board approve the following volunteers:

- a. Christopher William Armstrong
- b. Ania Campbell
- c. Lucas Ecker
- d. Ryan Edwards
- e. Jeremy Evans
- f. Kristine Marie Harwood
- g. Dimitri Hatzifotinos
- h. Hudson Jump
- i. Jessie Denise Kemp
- j. Melissa Kuhn
- k. Christy Monson
- l. Nathan Russell
- m. Karen A. Threloff
- n. Laura Ulmer

Mr. Bode seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Other

President Pro-Tempore (Motion 24-041) Mr. Gusé moved to nominate Emily Gephart as President Pro Tempore to open and preside over the organizational meeting until the new President of the Board has been duly elected.

Mr. Bode seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

January 2024 Organizational Meeting (Motion 24-042) Mrs. Gephart moved to set the 2024 Organizational Meeting for Wednesday, January 10, 2024 at 7:00 p.m. with the Tax Budget preceding the meeting at 6:45 p.m.

Mr. Gusé seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Adjournment

Motion 24-043 (Adjourn) Mrs. Matney moved to adjourn the meeting. Mr. Gusé seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye.

President Gephart declared the meeting adjourned.

ATTEST:

President

Treasurer



Est. 1906

GRANDVIEW HEIGHTS
SCHOOLS

District (K-12) SEL Overview for 23.24

Our mission is to maximize and personalize every student's learning.

Definitions

MTSS -Multi-tiered system of supports

PBIS -Positive Behavior Intervention and Supports

Tier 1 -All student supports.

Tier 2 -Individual or groups of students who need more support than Tier 1 provides will receive extra support, which is referred to as 'tier 2' or simply the next step in a series of support for students.

Tier 3 -More intensive and Individualized plans and programs for students

SEL: Social Emotional Learning.



Why SEL?

“SEL is a growing area of interest in education due to the increase in child mental health diagnoses and trauma brought into classrooms every day” (Wilson, 2021).

What is SEL?

Why is it important?

When students aren't meeting expectations (grades, attendance, behavior, etc.) the question is.... why? What is the Why?

SEL, K-12



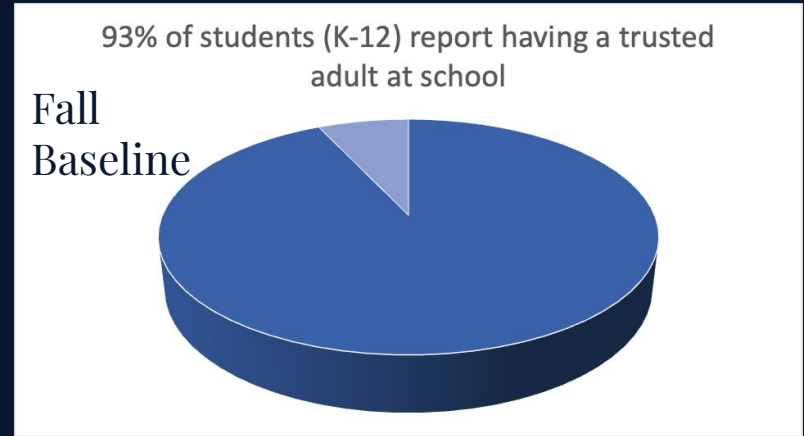
SEL Tier 1 (All Students)

What does Tier 1 SEL support look like?

How do we ensure this is occurring?

Next steps related to Tier 1 SEL...

What happens when students demonstrate a need for more support than Tier 1 provides?



Tier 2



The Evidence Behind SOS

Since the program's inception, researchers have assessed the effectiveness of SOS Signs of Suicide by conducting several randomized controlled trials – an evaluation known as the “gold standard” of research studies.

SOS has demonstrated an improvement in students' knowledge and adaptive attitudes about suicide risk and depression.

It has also shown a **64% reduction** in self-reported suicide attempts.

Tier 3

MTSS



Outside
Agencies

504

IEP

SEL, K-12

GHS Student Services



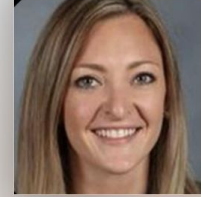
Abby Keller
School Psychologist



JoLynn Wheatley
Mental Health Specialist



Stephanie Doran
Guidance Counselor



Kelly Berlin
School Psychologist



Abby Mally
School Counselor



Jane O'Shaughnessy
College and Career Counselor



Bryan Stork
School Counselor



Elizabeth (Liz) Wagner
Syntero Counselor